



420 Coloma Street, Sausalito, CA 94965 - Phone: (415) 332-0657 - Fax: (415) 332-1009

APPLICATION FOR EMPLOYMENT

Applicant Information (please print):

NAME : _____ **PHONE #** : _____
ADDRESS : _____ **EMAIL** : _____

If under age 18, are you able to furnish a work permit? Yes No
 Have you previously applied to work at Sloat Garden Center? Yes No
 If yes, when? _____ Which location? _____
 Were you referred by a Sloat team member? Yes No
 Are you able to furnish verification of your right to work in the United States as well as documentation verifying your identity? Yes No
 Which Sloat location(s) are you willing to work at? _____
 Valid California driver's license? Yes No If yes, Driver's license #: _____ Exp. date: _____
 Are you able to lift 35 lbs. regularly, and up to 50 lbs. occasionally? Yes No
 Have you ever filed a Worker's Compensation claim? Yes No
 Why are you interested in working at SLOAT GARDEN CENTER?

Work Availability:

Available start date: _____ Hours per week available: _____
 Hours available to work: _____ Can you work flexible hrs.? Yes No
 Days of week available: Sun. _____ Mon. _____ Tues. _____ Wed. _____ Thurs. _____ Fri. _____ Sat. _____

Education:

Circle highest number completed in each category:
High School College Professional Training
 1 2 3 4 1 2 3 4 1 2 3 4

Horticultural Training? Yes No If yes, what type? _____

Please list any special skills, certificates earned, and/or characteristics of yourself that you feel are relevant to the position you are applying for at SLOAT GARDEN CENTER:

EMPLOYMENT HISTORY (beginning with most recent):

Dates From: _____ To: _____	Company Name/Address	Supervisor/Phone Number	Job Title
Job Title			
Job Responsibilities:			
Reason for Leaving:			

Dates From: _____ To: _____	Company Name/Address	Supervisor/Phone Number	Job Title
Job Title			
Job Responsibilities:			
Reason for Leaving:			

Dates From: _____ To: _____	Company Name/Address	Supervisor/Phone Number	Job Title
Job Title			
Job Responsibilities:			
Reason for Leaving:			

Dates From: _____ To: _____	Company Name/Address	Supervisor/Phone Number	Job Title
Job Title			
Job Responsibilities:			
Reason for Leaving:			

REFERENCES: (Provide 2 business and 2 personal references)

Business reference (Name/Company)	Relationship	Years Known	Telephone Number
Business reference (Name/Company)	Relationship	Years Known	Telephone Number
Personal reference (Name)	Relationship	Years Known	Telephone Number
Personal reference (Name)	Relationship	Years Known	Telephone Number

Applicants are provided an equal opportunity for employment with Sloat Garden Center, Inc. (hereafter called 'Company'). The Company complies with all applicable laws which prohibit discrimination in employment. The Company exercises equal employment principles to all persons in all of its decisions affecting the employment relationship.

I agree to Sloat Garden Center's following pre-employment terms and conditions:

- 1) Nothing contained in this application or in the granting of an interview creates a contract between the Company and myself for either employment or for provision of any benefits.
- 2) No promises regarding employment have been made and no such promise or guarantee is binding upon the Company unless made in writing by an authorized Sloat representative.
- 3) The answers which I have given herein are true and complete. Sloat is authorized to investigate all statements contained in this application in arriving at an employment decision.
- 4) Employment is contingent upon passing a job-related physical exam at the expense of Sloat.
- 5) Drug testing prior to employment is required should my duties include driving Company vehicles or operating Company equipment such as a forklift.
- 6) I will be required, if hired, to submit proof of my legal right to work in the U.S. and proof of identity.
- 7) Length of employment is not guaranteed and is At-Will. Termination can be at any time, with or without notice or cause.
- 8) Weekend shifts may be required as well as overtime upon request.

This application is active for 30 days. At the end of 30 days, if I have not been contacted by Sloat Garden Center but still wish to be considered for employment, I will complete a new application.

Applicant Signature: _____ Date: _____